



INSPIRE
ARTS &
MUSIC



Board of Directors Profiles

September, 2015

Jim Cronin – Board President



Work / Expertise



- Jim Cronin is Chief of Business Operations for UnitedHealthcare.
- He is responsible for overseeing small business optimization, financial operations, sales tools and technologies, platform simplification and other integration activities.
- Jim joined UnitedHealthcare in 2004 when UnitedHealthcare acquired Oxford Health Plans. He has served in a number of capacities, most recently as Chief Executive Officer (CEO) of UnitedHealthcare of the Mid-Atlantic, responsible for business operations and strategic initiatives, including sales, marketing, medical programs, network, community relations, product management and finance for the company's operations in MD, VA, WV, and DC.
- Prior to that, he served as Sr. Vice President, National Enterprise Client Services and Sr. Vice President of National Key Accounts Operations. Prior to his employment with Oxford, he worked in a variety of roles for Putnam Investments.

History

- Jim has been involved with the Boston Crusaders for more than 25 years and is a member of the Crusaders Hall of Fame
- He was a member and drum major before and served on the brass staff. He later served on the management team, including holding the position of Executive Director.
- He joined the Board of Directors in 2010 and was elected President in 2013.

Education / Interests

- Jim holds a Bachelor of Science in Business Administration from the University of Massachusetts and a Masters in Healthcare Delivery Science from Dartmouth College.
- He is also a board member for Make-a-Wish of the Mid-Atlantic and numerous internal boards at UnitedHealthcare
- When not working, Jim spends time with his wife (and two Saint Bernards) at his home in Bedford, NH, where he recently relocated

Chauncey Holder – Vice President

McKinsey&Company

Work / Expertise



- Chauncey is a Customer and Shopper Insights Expert in the Marketing and Sales Practice at McKinsey & Company. At McKinsey, he brings to bear the full suite of primary marketing research techniques to address his client's most pressing marketing and sales questions.
- Chauncey has expertise in Marketing Strategy, Branding, Consumer Segmentation, Product Development/Design to Value, the "Consumer Decision Journey", and the application of Deep Qualitative Insights techniques.
- Recent engagements include:
 - Informing a large financial services company's go-to-market strategy by segmenting consumers into 5 segments, each with unique needs and attitudes
 - Mapping the Consumer Decision Journey in facial skincare, convenience beverages, retail clothing to help optimize ROI for different marketing touchpoints
 - Helping a large packaged goods company understand what changes in product packaging are acceptable to its customers in an effort to capture \$30MM in cost savings

History

- Chauncey has been involved with the Boston Crusaders for 14 years
- He was a member in 2000 and 2001, and was on the percussion staff from 2006 – 2012
- He joined the Board of Directors in 2012

Education / Interests

- Chauncey holds an MBA from the University of Wisconsin – Madison. He also holds a Bachelor of Science in Business Administration and a Bachelor of Arts in Psychology from Auburn University in Auburn, Alabama.
- When not working, Chauncey spends time cooking, gardening, tending bees and enjoying down time with his wife Sarah (whom he met as a member in the Crusaders) and daughter Scarlett
- Chauncey resides in Auburn, Alabama

Christine Ryan – Secretary

WELLINGTON
MANAGEMENT®

Work / Expertise



- Christine (Chrissy) Ryan is a Forensic Compliance Specialist for Wellington Management.
- In this role, she assesses and test for regulator compliance risks for the financial services company. She also is responsible for monitoring potentially suspicious activities.
- Prior to joining Wellington, she held a number of regulatory analysis and examiner positions with FINRA: Financial Industry Regulatory Authority.

History

- Chrissy played bass drum as a member of the Boston Crusaders between 1985 and 1988.
- Her brother and sister were also members of the corps.
- After returning to the Boston area, Chrissy joined the Board of Directors in 2014.
- In addition to her work in risk management for the Boston Crusaders, she has helped create several grant applications to expand program services.

Education / Interests

- Chrissy graduated from the University of Arizona with a degree in Anthropology, and later obtained an MBA from The George Washington University.
- She served in the Peace Corps for two years as a Business Development Volunteer in Khar-Khorin, Mongolia.

David Simon – Treasurer



Work / Expertise



- David Simon is a founding trustee of the Simon Brothers Family Foundation which focuses on school-based initiatives in Boston and New York City, aimed at strengthening teaching and learning in urban schools and improving student academic achievement
- Since 2003, he has served on the board of directors of EdVestors, an entrepreneurial nonprofit organization dedicated to driving change in urban schools through smart, strategic private investments. EdVestors serves as the driving force behind multiple reform initiatives in urban schools in order to level the playing field of opportunity and achievement for Boston's students.
- David also serves on the governing board of the Gardner Pilot Academy, an innovative full-service Pilot K-8 school serving 380 students located in the Allston neighborhood of Boston
- Previously, he was Senior Vice President of Medical Information Systems before its merger with Summit Medical in 1995.

History

- David has been involved with the Boston Crusaders for 25 years, and is a member of the Crusaders Hall of Fame
- He served as the organization's general manager in the early 1990s
- A member of the board since 1989, and currently Treasurer, he is a past president of the organization, having chaired the board from 2009-2012.

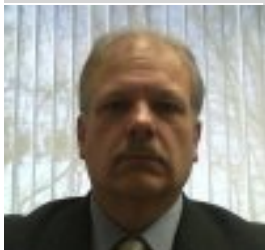
Education / Interests

- David graduated from Brandeis University and holds an MBA in Public and Nonprofit Management from Boston University
- He resides in Brookline, MA with his wife and two children.

Jeff Bajgot



Work / Expertise



- Jeff Bajgot is currently Chief Technology Officer and Executive VP for Networks and Communications Systems at the Center for Educational Leadership and Technology (CEL T). CEL T provides management consulting services leading learning organizations through education reform supported by technology on a national and international scale.
- He is the founder of “Integrity by CEL T”, providing managed and secure internet solutions and infrastructure as a service through outsourced and managed services
- Jeff’s expertise is in project management, telecom, networks and information security
- Recent engagements include:
 - Leading Information Technology organizational change through service management and service visibility based on Information Technology Infrastructure Library (ITIL)
 - Securing federal funds for learning organizations to fuel transformation on how technology supports learning in the 21st century
 - Designing and providing secure and managed network and internet access services and contemporary IT solutions or learning organizations.

History

- Jeff marched with the CYO Band St. Joseph’s Conquistadors (1976 – 1979) and the North Star Drum and Bugle Corps (1980 – 1982).
- Jeff was a member of the brass and played Trumpet and Soprano
- He joined the Board of Directors in 2009 and is a member of the Executive Committee.

Education / Interests

- Jeff holds a BS in Information Technology/Networks Specialization, Summa Cum Laude, from Capella University Minneapolis, MN. He also holds an AEET (Electrical Engineering) from Northeastern University in Boston, MA. In addition, Jeff is a Registered Certified Distribution Designer (RCDD) with the Building Industry Consulting Service International and ITIL Certified.
- Jeff’s enjoys his family, electronics and sports and lives in Bellingham, Massachusetts.

Mike Cahill

Cahill & Daughters Insurance

Work / Expertise



- Mike Cahill is president and owner of Cahill & Daughters Insurance and Finance, established in 1997. Prior to that he worked for John Hancock Financial Services as an agent and then Staff Manager. He holds appointments in John Hancock's National Honor Club and Arbella Insurance's Captain's Table.
- Mike is a former High School and College Band Director, having taught at Xaverian Brothers HS, Ursuline Academy, Quincy (MA) HS, UMass, Lowell, UNH, and the US Coast Guard Academy. He was also staff percussion writer for the Hal Leonard Publishing Company's Corps Style Marching Band Series from 1979 to 1983.
- He was inducted into the Mass Music Educators and Drum & Bugle Corps Hall of Fame and is credited with introducing corps-style marching bands in the New England area.

History

- Mike first became involved with the Crusaders in 1969, offering music selections to the Shellmer/Denon instructional team. He was responsible for "War March and Battle Hymn of the Vikings" among others.
- Throughout the 70's and 80's, Mike was a DCI judge, retiring in 1990 to join the Crusader's instructional staff until 1996.
- Mike is also the Brass Instructor for The Legends of Drum Corps, as well as drummer and Brass Instructor of MassBrass, a local DCA Mini-Corps. He also taught The Boston Crusaders Sr. Drum & Bugle Corps from 2001 to 2003.
- He joined the Board of Directors in 2012.

Education / Interests

- Mike holds both Bachelors and Masters Degrees from UMass-Lowell, and also studied drum set at the Berklee College of Music with Alan Dawson
- Mike has seen every Crusaders show since 1957!
- Mike's daughter Lisa marched in the corps from 1988 to 1992.

Karen Cuddy, CPA



Work / Expertise



- Karen Cuddy, CPA, is Chief Financial Officer for UnitedHealthcare of the Mid-Atlantic, responsible for the financial performance of commercial health plans in the Mid-Atlantic market (MD, VA, WV and DC), which produces \$2+ Billion in revenue and serves more than one million commercial members.
- Karen serves as a board member for two UnitedHealthGroup subsidiaries.
- Karen joined UnitedHealthcare following the acquisition of MAMSI, where she held various positions of increasing responsibility in finance and accounting.

History

- Before joining the Board of Directors in 2014, was a member of the “sounding board” for Jim Cronin, offering him ideas on financial issues faced by the Boston Crusaders organization.

Education / Interests

- A mid-Atlantic native, Karen attended high school and college in Texas, obtaining a Bachelor of Business Administration in Accounting from Texas Tech University.
- Karen and her family live in Laytonsville, Maryland.

Jack Donovan

Work / Expertise



- Jack is a retired telecommunications executive.
- In his career he launched start up ventures within telecommunications.
- His more than 30 years of experience in the industry (with New England Telephone, NYNEX, Bell Atlantic, Coopers & Lybrand, PacTel and AT&T) also spanned consulting services, federal and state regulation, line operations, marketing, customer service and finance.

History

- Jack was a three year member of the Boston Crusaders from 1969 through 1971, as a snare drummer. The 1970 drum line won the VFW National Championship.
- Prior to joining the Boston Crusaders he was a member of the St John's Misslemen and St. Mary's Cardinals where he played snare drum as well.
- Jack served as a percussion instructor for a number of drum corps from 1968 to 1981, including serving on the staff of the Pembroke Imperials 1973 VFW National Championship drum line.
- In addition to teaching, he served as a percussion judge with the Massachusetts Judges Association.

Education / Interests

- Jack received his Bachelor of Science in Economics from Boston Collage, graduating with high honors. He went on to receive a Master of Science in Finance from Fairfield University.
- Resides with his wife Charlene in Masspea, MA, and enjoys spending time with his four adults sons and six grandchildren.

Chris Gaunce



Work / Expertise



- Chris is General Manager for Central Maine Motors Auto Group. In this position he oversees three dealerships that sell 8 brands.
- In addition, Chris manages a body shop, reconditioning center and rental center.
- Prior to his current position, held positions with dealerships and begin his career in the Pontiac Division of General Motors in Minnesota and northern California.

History

- Chris holds and has held positions on numerous community boards, including hospitals, savings banks and youth organizations.
- Chris recently joined the Board of Directors in late 2014 after providing fleet assistance to the corps.
- He has led capital campaigns and brings this interest in developing giving programs to Inspire Arts & Music.

Education / Interests

- Chris graduated from Northwood University in Midland, MI.
- An active Rotarian, he has held a number of leadership positions in the organization.
- Chris and his family reside in Waterville.

Paul Gower



Work / Expertise

- Paul is a retail pharmacist with Rite Aid.
- Prior to returning to retail pharmacy, he spent more than 20 years involved in the automation of the pharmacy industry, working with a small Connecticut based chain, where he rose to the position of Vice President of Pharmacy Development.
- Paul also has been a percussion instructor for various groups.

History

- Paul was a member of Boston Crusaders from 1968 through 1970 as a percussionist in the then innovative marching tympani line.
- A former director of the Heightsmen Drum & Bugle Corps of Arlington, MA, he joined the Boston Crusaders Board shortly after that corps bingo operation became a funding operation of the corps.
- His wife was a member of the Crusaders, where she and Paul met.
- His sons both marched in the corps, and one served as an instructor and is now on the professional staff of Inspire Arts & Music.
- Paul re-joined the Board of Directors in 2015, and was a 2005 Inductee into the Boston Crusaders Hall of Fame.

Education / Interests

- Paul holds a Bachelor of Science from the Massachusetts College of Pharmacy in Boston.
- He resides with his wife in Manchester, NH.

Work / Expertise



- Rob was most recently AVP of Operations and Chief Financial Officer for Berklee Online, the award winning online school, software and press division of Berklee College of Music.
- Since 2004 he has played various executive operational roles within the Berklee, focusing on expanding revenues and educational offerings in non-traditional settings.
- Rob recently led the highly successful systems integration for Berklee which allowed the school to launch its first fully online degrees.
- Rob has guided the growth of three successful start-ups

History

- Throughout his career, Rob has been key to establishing successful relationships between technology staff and business owners to ensure overall project success. He has managed multiple operational teams with a focus on efficiency and communication.
- Rob is a member of the National Association of College and University Business Officers and the Instructional Technology Council.

Education / Interests

- Rob received his bachelors in Finance and Management with honors from Northeastern University in Boston.
- A guitarist, Rob enjoys playing in the blues and jazz idioms.
- He and his wife have three young children and reside just south of Boston.

Paul Gower



Work / Expertise

- Paul is a retail pharmacist with Rite Aid.
- Prior to returning to retail pharmacy, he spent more than 20 years involved in the automation of the pharmacy industry, working with a small Connecticut based chain, where he rose to the position of Vice President of Pharmacy Development.
- Paul also has been a percussion instructor for various groups.

History

- Paul in was member of Boston Crusaders from 1968 through 1970 as a percussionist in the then innovative marching tympani line.
- A former director of the Heightsmen Drum & Bugle Corps of Arlington, MA, he joined the Boston Crusaders Board shortly after that corps bingo operation became a funding operation of the corps.
- His wife was a member of the Crusaders, where she and Paul met.
- His sons both marched in the corps, and one served as an instructor and is now on the professional staff of Inspire Arts & Music.
- Paul re-joined the Board of Directors in 2015, and was a 2005 Inductee into the Boston Crusaders Hall of Fame.

Education / Interests

- Paul holds a Bachelor of Science from the Massachusetts College of Pharmacy in Boston.
- He resides with his wife in Manchester, NH.

Anil Gupta, PhD



Work / Expertise



History

- Dr. Anil Gupta is President and CEO of CAE Solutions Corporation, an international information technology company based in Massachusetts that provides customized software development, call center and web support services, web applications, and business process outsourcing solutions.
- Anil founded the 140 employee organization more than 20 years ago with a foray into the financial services industry.

- Anil has worked with the Technology committee to create certain websites and web-based infrastructure for Inspire Arts & Music. He sees work with Inspire Arts & Music as opportunities for his company to contribute to the community.
- Anil joined the Board of Directors in 2014.

Education / Interests

- Anil received his PhD in Mechanical Engineering from Worcester Polytechnic Institute. He received a masters degree from Purdue University and is a graduate of the Indian Institute of Technology in Delhi.

Patrick Holland



Work / Expertise



- Patrick Holland is Director of Property Management and Business Development for Mediate Management.
- Patrick is responsible for oversight of the condominium property management division, overseeing the day to day operations for 150+ condominium associations and 2000+ residential and commercial units.
- He holds the Certified Manager of Community Associations (CMCA) and Association Management specialist (AMS) designations through Community Associations Institute.

History

- Patrick was a 10 year member of the Boston Crusaders, participating with his brothers.
- He played every brass voice instrument at one point during his tenure.
- Patrick joined the Board of Directors in 2014, and is helping with the purchase of the Hyde Park Theater building.
- He is eager to reconnect alumni during the “missing years” to the organization.

Education / Interests

- Patrick studied business at the University of Massachusetts at Amherst Isenberg School of Management.

Kimberley Isett, PhD

Work / Expertise



History

Education / Interests

- Dr. Isett, or Kim, is Associate Professor and former Director of Graduate Studies in the School of Public Policy at Georgia Institute of Technology (Georgia Tech) in Atlanta.
- Her faculty affiliations include Health Analytics Work Group, the Center for Health and Humanitarian Systems, and the Institute for People and Technology.
- Prior to her appointment at Georgia Tech, she was an Assistant Professor at Columbia University (Department of Health Policy and Management) and Texas A&M University (School of Government and Public Service).
- She also was a post-doctoral research fellow at the University of North Carolina – Chapel Hill
- Kim has numerous publications, papers, reports and funded research projects to her name, and has received multiple awards. She sits on several editorial boards.

- Kim, a former Boston Crusaders color guard member, joined the board in August, 2015.
- A former aerialist, she has served on the board of the renowned Philadelphia School of Circus Arts.
- She has had served on the board of the D'AIR Project, a youth-centric community arts organization specializing in aerial dance and circus arts education performance opportunities.
- For four years, Kim was Program Chair/Division Chair for the Academy of Management Public and Nonprofit Division.

- Kim received her PhD in Management and her MPA from the Eller College of Management at the University of Arizona.
- She completed her undergraduate education at Ursinus College in Collegeville, PA.
- She enjoys time with her family.

Derek Kwan



Work / Expertise



- Derek is Executive Director of the Lied Center of Kansas, a performing arts center on the campus of the University of Kansas at Lawrence.
- Prior to this position, he served as Vice President of Concerts and Touring for Jazz at Lincoln Center, and Executive Director of Interlochen Presents at Interlochen Center for the Arts.

History

- Derek is a Grammy Award winning producer of two albums in Latin music.
- He held the position of President of the Advisory Board for the Bolls Center for Arts Administration at the University of Wisconsin School of Business from 2009-2012.
- Derek came to the board in late 2014 though a classmate at the University of Wisconsin, Chauncey Holder. He is looking forward to bringing his skills in development to Inspire Arts & Music.

Education / Interests

- Derek received an MBA from the University of Wisconsin-Madison with a focus on arts administration, after completing a bachelors degree at Duke University.
- He and his family recently settled in Lawrence, Kansas, where he is a member of the Rotary Club and the advisory board of the Lawrence Convention and Visitors Bureau

Work / Expertise



- David Lafond is employed by Anthem where he is an Actuarial Business Consultant on the Health Services Actuarial team.
- Currently, he is responsible for providing and coordinating cost of care analysis and reporting for at the enterprise level for executive level staff.
- David is also a key contributor for developing enterprise standard cost of care and population definitions for various key reporting blocks.
- Prior to his current responsibilities, David was involved with cost of care trend analysis, developing actuarial data models, and preparing financial forecasts and plans.

History

- David has been involved with the Boston Crusaders for over 25 years.
- He has been involved in the Drum & Bugle Corps activity since 1983, starting at the age of 13.
- David has been involved with a number of corps in various capacities as a member/performer, instructor, and program director.
- David's joined the Board of Directors in 2012.

Education / Interests

- David holds a BA in Mathematics from Keene State College
- David resides in Manchester, NH with his daughter and son who are also active musically in their school band.
- In his free time, David enjoys cycling and performs with the Bridgemen Drum & Bugle Corps.

Christopher J. Madaio



Work / Expertise



History

- Chris Madaio is an attorney licensed to practice law in Maryland and Washington D.C. with experience representing a wide variety of clients in various phases of state and federal courts.
- He is currently a litigation associate at the law firm of Miles & Stockbridge P.C. in Baltimore Maryland, focusing his practice on the defense of manufacturers, construction contractors, and health care clients.

- The Crusaders have been a part of Chris' s life since 2002 when, at the age of 17, he joined the baritone section and knew he had joined a family for life.
- After marching in the corps for five years and serving for two of those years as the "In-Line" Drum Major Chris aged-out wearing the red and black in 2006.
- After aging out, Chris taught on the visual staff, helped fundraise for the corps, and, since 2011, has served as a member of the Board of Directors.
- Chris focuses his Board efforts on connecting Friends and Alumni with the corps.

Education / Interests

- Chris graduated from the University of Maryland Francis King Carey School of Law, Magna Cum Laude, Order of the Coif
- While there, he was a member of multiple student organizations, interned for a appellate judge, and was a member of the Law Journal of Race, Religion, Gender, and Class. Because of his leadership and public service to the law school, Chris was presented with the Public Leadership Award and the Dean' s Scholarship. In addition, Chris joined the law school' s nationally ranked Mock Trial Team, for which he continues to coach in his spare time.
- Chris enjoys running, small restaurants, and Baltimore pro sports teams.

Garry Martin



Work / Expertise



- Garry is the owner of The Martin Group, a premium whole-sale interior design business he and his wife Marion started in 1987
- The Martin Group represents manufacturers of the finest fabric, leather, trim, wall covering, furniture, lighting, and accessories available in the marketplace today and serves all New England states
- As owner, Garry is responsible for all aspects of the company, including sales, marketing, strategic planning, customer and vendor relations, overall management and finance
- Prior to starting The Martin Group, Garry worked in the fabric business for five years for Scalamandre fabric company

History

- Garry and his family have been involved in drum and bugle corps for most of his life. His mother and father both marched and worked with corps in various capacities.
- Garry marched with the Greece Cadets, Rochester Crusaders, and the Rochester Phoenix. In 1972 he was fortunate enough to win the American Legion National Championship with the Rochester Crusaders.
- Garry was recruited to serve in the Presidential Honor Guard in Washington D.C., because of the time spent in drum corps
- Garry has been on the board of the Boston Crusaders since 2011.

Education / Interests

- Garry holds a Bachelor of Arts in History from the University of Hawaii.
- Additionally, he studied for three years at Emerson College toward a Masters in media management
- Passionate about not letting drum corps die, Garry leads the Drum Corps International Board Consortium, a group of board members representing various corps.
- Garry's brother is on the board of Carolina Crown.
- When not working, he loves to golf, boat and spend time with his family

Brent McDonald



Work / Expertise



- Brent McDonald is a Senior Associate in the Real Estate and Finance Department of Nutter McClennen & Fish LLP, a full-service law firm headquartered in Boston, Massachusetts
- He represents developers, lenders, municipalities, non-profit organizations and power companies in matters involving real estate acquisitions, dispositions, financings, leasing, land use, zoning, permitting and environmental compliance
- Recent engagements include:
 - Representing a local redevelopment authority in real estate, environmental, and permitting matters for the redevelopment of the former South Weymouth Naval Air Station
 - Assisting the owner of an oceanfront mixed-use development on a former mill complex with permitting and subdivision issues
 - Representing three municipalities in water and wastewater compliance issues, including modifications to existing sewer use ordinances

History

- Brent has been on the Board of Directors since 2006
- In that time, he has served many roles on the Board, including Clerk, Treasurer and a member of the Executive Committee

Education / Interests

- Brent holds a Bachelor of Arts in Sociology from Boston College and a Juris Doctor from Boston University
- While at Boston College, Brent was the drum major of the Boston College Marching Band
- After splitting his time between Medford, Massachusetts and Burlingame, California, Brent recently settled in the Silicon Valley.

Martin McGee



Work / Expertise



- Marty McGee is Senior Vice President of Finance at Fidelity Management & Research Company (FMRCo.), the investment advisor for Fidelity's family of mutual funds. A 20 year Fidelity employee, Marty leads development and communication of all aspects of Fidelity's work with the Mutual Fund Boards, including maintaining effective relationships with mutual fund trustees who are largely former CEO's and President's of some of the largest and most recognizable U.S. companies.
- Marty previously held positions as Vice President & Chief Financial Officer for Fidelity Pricing and Cash Management Services, and Vice President in Fidelity Corporate Finance. His experience includes a wide spectrum of impactful finance expertise including strategic analysis, decision support, financial analysis, product analysis, pricing, measurement, business planning leadership, reporting, budgeting, process redesign and executive communication resulting in notable business improvement
- Prior to joining Fidelity, Marty held roles at Osram Sylvania, a division of Siemens, and the Faxon Company.

History

- Marty, an avid drum corps fan, has attended many, many shows over the years dating back to the CYO Nationals when they were held at Boston College. He, his three brothers (one of whom marched with the Crusaders in the 80s) and numerous family and friends make an annual trip to Allentown to support the corps and the activity.
- Marty joined the Board of Directors in 2014.

Education / Interests

- Marty has a MBA in Finance from Bentley University and a Bachelors Degree in Business Administration from Bryant University.

Kimberly Mitchell



Work / Expertise



- Kimberly is the owner of KVAdaptive, an Autism services & adaptive technology firm she co-founded in 2009.
- KVAdaptive provides ABA home program development/staffing, BCBA consultation & advocacy, and the latest advances in adaptive technology, in addition to a line of parent/therapist based software
- As owner, Kimberly is responsible for all aspects of the company, including: marketing, staffing, payroll, project management, and strategic planning
- Prior to KVAdaptive, Kimberly served at the Autism Specialist for Dracut public Schools

History

- Kimberly was a member of the mellophone section from 1999-2000. Her last year marching was her brother's first year.
- She has volunteered on and off tour every year since, performing a vast array of tasks for the corps: from driving and cooking to souvenir sales
- She joined the board in 2012.

Education / Interests

- Kimberly holds B.S. and M.S. degrees from Northeastern University
- In addition to her efforts with the Crusaders, Kimberly also volunteers with the Junior League of Morristown and the Jane Austen society of North America
- When not working, Kimberly enjoys, travel, golf and spending time with her family.

Dave Reynolds

JPMORGAN CHASE & CO.

Work / Expertise



- Dave is employed by J.P. Morgan Chase and works on the management team of Chase Wealth Management in Northern California.
- For almost 20 years, Dave has worked in the financial services industry at Putnam Investments, Hyperion Solutions, and currently at J.P. Morgan Chase.

History

- Dave marched with the Citations Jr. Drum & Bugle Corp from 1983 to 1988 before joining the Boston Crusaders, where he marched from 1989 to 1996
- After aging out Dave continued to volunteer for the Corps until moving to California.
- Dave joined the Board of Directors in 2014.

Education / Interests

- Dave lives in Gilroy, CA with his wife and three daughters whom are all very active with softball, volleyball, basketball, and Irish Dancing
- Dave has also spent many years volunteering for the Gilroy Community including The South Valley Symphony, St Mary School Advisory Council, and The Gilroy Garlic Festival where he currently sits on their Board of Directors.
- Dave holds a Bachelor of Science in Financial Management from National University

Work / Expertise



- John A. “Jack” Shallow is Managing Director of Global Business Engineer for JP Morgan Asset Management in New York City.
- He is responsible for overall global technology and operating models of the Mutual Fund, Institutional, ETF and Managed Accounts businesses.
- Prior to joining JP Morgan, held various global leadership roles at Fidelity Investments and John Hancock Financial Services, based in Boston as well as London, England.

History

- Jack was a marching member of various drum corps in the great Boston region, ending his marching career as drum major of the 27th Lancers from Revere.
- Following that time he has served as an instructor of various color guards, including being a founding staff member of the Mayflower Color Guard program in Billerica, Essex, United Kingdom.
- He has been an instructor of Inspire Arts & Music partner Blessed Sacrament Color Guards, where he now serves on the Board of Directors.

Education / Interests

- Jack received a Bachelor of Science in Business Administration Management from Lesley University in Cambridge, Massachusetts.
- He resides in Morristown, New Jersey.

Greg Small



Work / Expertise



- Greg Small has worked for British Telecom, the national communications company, since 1982.
- Greg is currently East of Scotland Area Manager for their Motor Transport Division, where he manages a staff of 30.
- He has held other positions at BT, including Technician, Project Engineer, and Programme Manager for national and international communications and renewal industry projects.

History

- Greg was a member of a church you brass band before joining the Glasgow Blue Barons, which won the titles of Scottish, European and British Champions (DCUK).
- Following a merger with other corps to become the Caledonian Regiment. Greg served as development manager of the corps for 4 years, paving the way for a successful re-emergence of Scottish corps within the British circuit.
- Having first traveled to the DCI World Championships in 1987, from 1997 to 2002 he became a summer volunteer with the Boston Crusaders, time he holds dear to his heart.
- Greg still travels to the US for the DCI Championships, and joined the Board of Directors in 2014.

Education / Interests

- Greg is working on the resurrection of the marching music activity in Scotland, having founded the Blue Barons Mini Corps, a new alumni driven genre emerging in the United Kingdom. He is eagerly working toward the time when his corps will once again re-enter the field for competition.

Krishnan Sridharan

volunteer

Work / Expertise



- Krishnan most recently was Senior Vice President at Physicians Interactive, where he built global framework and platform for Provider to Patient (p2p) adherence model. Within the Care Collaboration division he was accountable for the overall P&L, product management, technology build and development of monetization and commercialization strategies.
- He is formerly Vice President & Head of Sales and Account Management for Latin America & Caribbean for Aetna International, with P&L responsibility. He also served as Vice President & Head of Global Strategy & Business Development and was working on creating new relationships for Aetna International in global markets including Asia, Latin America and the Middle-East.
- Prior to joining Aetna International, Krishnan's diverse career included being Regional Director at UnitedHealthcare for the North East & Mid-Atlantic; Director, Sales Operations/Marketing at Oxford Health Plans; Business Development Manager at Monster.com; Consultant at PricewaterhouseCoopers and Senior Manager at Sea Containers UK.

History

- Krishnan joined the board in 2013 and has helped leverage his outside perspective to benefit the organization.

Education / Interests

- Krishnan graduated from Monash Mt. Eliza Business School in Australia with an MBA, and Osmania University in India with a BA in Public Policy and Public Administration.
- Krishnan's expertise transcends borders and cultures and his passion is driving growth through new opportunities and strategic alliances. He has been responsible for developing strategic partnerships with companies in Mexico, Brazil and the Caribbean.
- A native of New Delhi India, Krishnan has also worked in Mumbai, Melbourne, Dubai, San Francisco and Boston. He currently resides with his wife and son in New York City.

David Stauffer



Work / Expertise



- David Stauffer is a Thought Leader Strategy Consultant for Eli Lilly's and Company US Autoimmune team, and leads the transformation of how Lilly collaborates with key opinion leaders around the world.
- By combining his expertise in adult learning and curriculum design, David creates unique medical education programs and advisory boards that challenge paradigms deliver exceptional value for all stakeholders.
- This unique approach toward learning began when David was a high school teacher. In 1996, Access Excellence recognized him as one of the top 100 biology teachers in the United States. His teaching background brought a unique perspective about how people learn, solve problems and make decisions. David utilized this approach to change the way advisory boards are designed and executed. He also wrote about the process in a whitepaper he authored entitled "Rethinking Thought leader Engagement."

History

- David marched with the Boston Crusaders in 1985, 1987 – 1989.
- He also served as a member of the staff from 1990 – 1992.
- Dave joined the Board in 2013, and was a key point person in developing the Inspire Street Beat 5K, a new event held in conjunction with the 2014 Drum Corps International Championships in Indianapolis.

Education / Interests

- David holds an undergraduate and master's degree from the University of Iowa
- He currently lives in Indianapolis, Indiana with his wife and two children

Mike Stevens



Work / Expertise



- He is owner and managing partner for Emergency Medicine Solutions and OnCall Urgent Care, specializing in hospital based emergency medicine, urgent care and addiction medicine
- In 2000, Mike co-founded MedicEd.com, which started as a web based online continuing education program for EMTs and has grown to also include in person trainings for First Responders and Emergency Medical Professionals.
- Mike has been a Physician Assistant in Western Massachusetts since 1999

History

- Mike has had extensive experience in music and the arts. Since childhood, he has participated in community theatre in the Greater Boston area. He began marching drum corps in 1979.
- In 1990, he marched his age out year with the Boston Crusaders on their 50th Anniversary.
- Mike was recently involved in the first ever publicly funded revival of “Godspell” on Broadway.
- He joined the Board of Directors in 2012, and has spearheaded efforts to create wellness and conditioning programs for the corps members.

Education / Interests

- Mike is also a board member of the Springfield Performing Arts Developmental Corporation in Springfield, MA.
- Mike holds a Bachelors of Science from Springfield College. He is an avid Boston sports fan, enjoys downhill skiing and spending time with his wife and twin daughters in East Longmeadow, MA.

Vivien Tucker, MD

Vivien Tucker, MD
Family Practice Physician

Work / Expertise



- Vivien Tucker, MD, practices family medicine near Evansville, Indiana.
- She is board certified by the American Board of Family Medicine

History

- Vivien resides in Evansville, Indiana, close to the home of the Band Shoppe, the uniform sponsor and outfitters for the Boston Crusaders.
- She began volunteering for drum corps when her daughter marched in the color guard of Southwind Drum & Bugle Corps. This past summer, Vivien took three weeks from her medical practice to tour.
- Passionate about color guard, she has attended a number of championship events.
- Vivien joined the Board of Directors in 2014, and serves on the Medical, Safety and Wellness Committee.

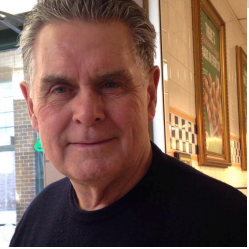
Education / Interests

- Vivien received her undergraduate degree in physics from the University of Arkansas.
- She received her MD from The American University of the Caribbean School of Medicine.
- Vivien completed her residency in Family Medicine at Deaconess Hospital in Evansville, where she has practiced her entire career.

Paul Ward



Work / Expertise



- From 2000 until his recent retirement, Paul was an International Representative for the International Brotherhood of Electrical Workers in the New England Region. He was responsible for Labor Relations for electrical workers and local unions in the construction, paper, railroad and other industries. Paul was involved in arbitrations, negotiations and internal governance of these local unions including adherence to mandatory governmental and union filings.
- He served an apprenticeship in the electrical industry and worked as a union electrician from 1967 through 1981.
- Paul worked as an attorney in the private industry from 1981 through 1986. In 1986, he became general counsel for IBEW Local 103, the largest construction local union in New England, until he became business manager.

History

- Paul was a member of the Boston Crusaders from 1961 through 1967 as a soprano and then as a member of its first mellophone section.
- In 1990, Paul worked with the founders of the Crusaders Senior Corps to incorporate the and obtain tax exempt status, and he has assisted the as needed basis since that time
- He was active on the 70th Anniversary Committee and has been active in the Boston area setting up luncheons for former members of the corps.
- Paul formally joined the Board of Directors in 2012.

Education / Interests

- Paul returned to school in 1974, obtained a Bachelor's Degree from Boston College (1978) and a JD Degree from Boston College Law School in 1981
- He has served on several committees for non-profit organization
- Paul lives in Needham, MA with his wife, Lucille, who he met when she was captain of Sacred Heart Color Guard
- He has three (3) Children and six (6) grandchildren who live in the Boston area.

Alicia 'Lee' Wells-Smith



Work / Expertise



- Alicia Wells-Smith is employed by Bank of America as the Latin America Change Lead for the International Merrill Lynch Divestiture. In partnership with the business lead, she is managing the disentanglement of the existing LatAm business from the bank and ensuring a smooth transition to the buyer.
- Lee has extensive experience in managing all aspects of large integration programs fulfilling many lead roles in change and technology on the Fleet, US Trust, LaSalle and Merrill Lynch acquisitions.
- Prior to the LatAm role, Lee worked in a consultative role in partnership with China Construction Bank to provide leadership, project management and technology subject matter expertise.
- Lee was assigned to Bank of America in 1995 as a contract programmer, shortly thereafter she joined the ranks. Her concentration has been in Global Wealth Management

History

- Lee has been associated with the Crusaders since 1980 when she joined to be part of the rifle line / color guard. Over the last several years Lee has volunteered and participated in many of the annual Crusader events.
- Lee began her marching career at the age of 8 when she and her family joined a start-up corps in Providence, RI. She marched in the Capitol Grenadiers, Regal Crownsmen and Simplex Minutemen where she was taught by many associates of the Boston Crusaders including Tony Smith, 'G' Watts, Paul Gaffney and the Woodall Family.
- She joined the Board of Directors in 2012.

Education / Interests

- Lee lives in Warwick, RI with her husband Billy and 2 beagles, Cleo and Toby. Lee also volunteers for Junior Achievement of RI, Crossroads RI and Special Olympics.
- She is a graduate of Community College of Rhode Island

Jennifer Welty



BNP PARIBAS

Work / Expertise



- Jennifer Welty is the Managing Director of Talent Management and Leadership Development for BNP Paribas' Corporate Investment Bank, Europe's largest bank and the fifth largest bank worldwide.
- Jen is responsible for the design and implementation of creative talent and learning interventions as well as serving as a consultant to business leaders on organizational effectiveness and team integration issues. She is a skilled group facilitator and specializes on aligning employees with organizational objectives and actively engaging them in the change process.
- Prior to joining BNP Paribas, Jen was a Senior Vice President at Stromberg Consulting, a change management and workplace communications firm based in New York. While at Stromberg, Jen consulted to clients including American Express, Chase, Western Union, Monster.com, Microsoft, FedEx, 7-Eleven, Nokia Siemens Networks, Kodak, Wyeth, United Technologies and The Walt Disney Company.

History

- Jen was a member of the Boston Crusaders Drum and Bugle Corps in 1992 and a member of the award winning drumline of the Star of Indiana Drum and Bugle Corps in 1993.
- Jen joined the Board of Directors in 2012.

Education / Interests

- Jen earned her Masters degree in Industrial and Organizational Psychology from New York University.
- She holds a BA in Voice Performance from the University of Massachusetts and a BA in Psychology from Stony Brook University.
- A resident of Long Island, Jen serves as "Big Buddy" at a non-profit bereavement camp for children who have lost a parent, sibling or primary caregiver including victims of 9/11 .

Michael Woodall



Work / Expertise



History

Education / Interests

- Michael Woodall is the Head of Mutual Fund Shareholder Services for Putnam Investments, where he is responsible for providing an array of client services to advisors, broker dealers and shareholders
 - He is a recognized Industry leader with experience building, reengineering and running profitable operations for Mutual Funds, Private Equity, Separately Managed Accounts, 401k, Rollover/ Brokerage, and Variable Annuities
 - Michael has extensive involvement in all aspects of the business partnering with; CEO, CFO, Investments, Distribution, Marketing, Legal, Technology and Clients to deliver award winning products and services
 - Prior to his current role, Michael led Putnam's Enterprise Services and Business Planning and Development. A 28-year financial services industry veteran, Michael also held senior management positions at First Data Corporation, Allmerica Financial & Fidelity Investments
-
- Michael has been deeply involved with the Boston Crusaders for over 30 years. He has served on the Board of Directors for more than 20 years and is on the Executive Committee.
 - He was a member, previously served as head of the visual program, staff coordinator, and on the management team
 - He is a member of the Crusaders Hall of Fame as well as the Massachusetts Drum Corps and Music Educators Hall of Fame.
-
- His leadership experience includes working with the Putnam Funds Board of Directors, Chairing the Board of Directors for the National Investment Company Service Association, DTCC Wealth Management Services Fund Senior Advisory Board, the Putnam Fiduciary Trust Company Board of Directors, and the Board of Visitors at Northeastern University College of Business Administration
 - Michael is a graduate of Northeastern University

Rick Woodall

P J Hayes, Inc

Work / Expertise



- Rick Woodall is a supervisor for P J Hayes, Inc., a contracting company based out of Walpole, Massachusetts
- Rick has spent his career in the construction industry and is a master machine operator, mechanic and skilled foreman
- He was a successful baseball coach in Norwood for several years, coaching championship teams at many levels. Rick was also involved, with Norwood Pop Warner.
- He was a member of the Norwood Youth Sports Board of Directors for several years

History

- Rick, a board member since 2005, has been involved with the Crusaders for over 30 years and is a member of the Crusaders Hall of Fame
- He is a critical volunteer for the Boston Crusaders. Rick oversees and handles maintenance for all vehicles in the Crusaders fleet (~10 vehicles/trailers). He and his volunteer crew spend countless hours in the offseason maintaining of all vehicles so that the Crusaders travel safely and comfortably.
- Rick still travels to camps and shows throughout the year to help out and support the members.
- Rick marched with the 21st Lancers from Norwood and was taught by many staff from the Boston Crusaders including Hall of Fame members Dan and Paul Pitts and Neal Smith.

Education / Interests

- Rick attended Norwood High School and was very active with the DECA program
- He lives in Norwood with his wife Susan and has three adult children. When he is not helping the corps, he loves to spend time with his four grandchildren.

Dolores Zappala



Work / Expertise



- Dolores Zappala is Manager of Human Resources for the Northeast Region of Spectra Energy.
- She is the Artistic Director of Inspire Arts & Music partner Blessed Sacrament Colorguards. She has held this position for since the guard began competing in WGI (Winter Guard International), where it's world class guard has been a finalist for 35 consecutive years.
- Dolores served for more than a decade as President of the WGI Board of Directors.

History

- Dolores has been affiliated with the Blessed Sacrament organization for more than 40 years, beginning as marching member.
- Prior to becoming Artistic Director, she served as an instructor and designer.
- Dolores worked with the color guards of two other Boston-area drum corps, North Star (1977-79) and Diplomats, as well as several area high school programs.
- Dolores also introduced a color guard program to the children of New England Home for Little Wanderers, something of which she is extremely proud.

Education / Interests

- Dolores is a lifelong Massachusetts resident, born in Cambridge and currently residing in Wakefield.
- She is a member of both the WGI (class of 1994) and Mass Drum Corps Halls of Fame.



INSPIRE
ARTS &
MUSIC

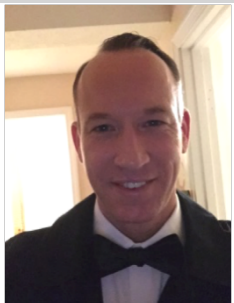


Organization, Corps and Board Administrative Leadership

January, 2015

Christopher Holland, Executive Director & COO

Work / Expertise



- Chris Holland was appointed Executive Director and Chief Operating Officer of Inspire Arts and Music and the Boston Crusaders in August, 2015.
- Prior to joining the staff, Chris was a attorney in private practice and former Assistant Attorney General in Massachusetts, specializing in criminal and civil litigation throughout the District and Superior Courts in Massachusetts.
- Chris was admitted to U.S. District Court of Massachusetts, December, 2010
- Before studying law, Chris was a music educator in the Boston area and served on the staff of several drum and bugle corps, including the Boston Crusaders.

History

- Chris is no stranger to music or performing arts. He was Director of Bands in Norwood from 1998 to 2002, where his performing groups received superior ratings and performed at Boston Symphony Hall, Tanglewood and the Hatch Shell.
- His 9 years as a member of the Boston Crusaders culminated with his service as drum major. He continued his involvement as a brass instructor for the Boston Crusaders, Carolina Crown, and the Phantom Regiment, where he served as Brass Caption Head in 2001.
- Chris joined the Board of Directors in 2012 and was a member of the Executive Committee.

Education / Interests

- Born and raised in Boston, Chris is a graduate of Boston Latin Academy.
- Chris earned his BA in music from the University of Massachusetts at Amherst and his JD from the New England School of Law in 2006.
- When he's not working, Chris enjoys ice hockey, music, and spending time with his family.