



INSPIRE  
ARTS &  
MUSIC



## Board of Directors Profiles

Updated August 2021

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# Jim Cronin – Board President

## Work | Experience

- Jim Cronin is Chief of Operations for Anthem
- He is responsible for enterprise provider service, data, engagement, process improvement, program management and transformation and medical management operations
- Jim joined anthem in april of 2021
- Previously Jim worked for UnitedHealthcare from 1999-2004. He has served in a number of capacities, most recently as Chief Executive Officer (CEO) of UnitedHealthcare of the Mid-Atlantic, responsible for business operations and strategic initiatives, including sales, marketing, medical programs, network, community relations, product management and finance for the company's operations in MD, VA, WV, and DC.
- Prior to that, he served as Sr. Vice President, National Enterprise Client Services and Sr. Vice President of National Key Accounts Operations. Prior to his employment with Oxford, he worked in a variety of roles for Putnam Investments.

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## History

- Jim has been involved with the Boston Crusaders for more than 25 years and is a member of the Crusaders Hall of Fame
- He was a member and drum major before and served on the brass staff. He later served on the management team, including holding the position of Executive Director.
- He joined the Board of Directors in 2010 and was elected President in 2013 and leads the Executive Committee.

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## Education / Interests

- Jim holds a Bachelor of Science in Business Administration from the University of Massachusetts and a Masters in Healthcare Delivery Science from Dartmouth College.
  - He is also a board member for Make-a-Wish of the Mid-Atlantic and numerous internal boards at UnitedHealthcare
  - When not working, Jim spends time with his wife (and two Saint Bernards) at his home in Bedford, NH, where he recently relocated
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# Jeff Bajgot – Secretary



## Work | Experience



- Jeff Bajgot is Chief Solutions Officer (CSO) for Virtucom, Inc. Virtucom provides technology solutions and support to the K-12 Education market for clients who desire to harness the value of technology and digital transformation.
- He is responsible for strategic support to Virtucom in development of the organizations evolution and growth plans. In addition, he provides support to K-12 education leaders throughout the United States developing new technology based-solutions and services with a focus on improving teaching and learning.
- Prior to that Jeff was Chief Technology Officer (CTO) at the Center for Educational Leadership and Technology (CELT) and CTO at Merrimack Education Center where he provided management consulting services for learning organizations as well as develop technology-based solutions for the K-12 Education space. In these roles he founded of several Internet and security companies exclusively servicing the K-12 education Market

Recent work includes:

- One-to-one laptop and classroom technology design and readiness assessment in support of digital transformation.
- IT Organization redesign and change through service management based on Information Technology Infrastructure Library (ITIL)
- Securing federal funds for learning organizations to fuel transformation on how technology supports learning in the 21st century
- Assess network security requirements and internet access requirements

## History

- Jeff has been working in the K-12 technology and education space for over 30 years.
- Jeff marched with the CYO Band St. Joseph's Conquistadors (1976 – 1979) and the North Star Drum and Bugle Corps (1980 – 1982).
- Jeff was a member of the brass and played Trumpet and Soprano
- He joined the Board of Directors in 2009 and is currently Secretary and member of the Executive Committee.

## Education / Interests

- Jeff holds a BS in Information Technology/Networks Specialization, Summa Cum Laude, from Capella University Minneapolis, MN. He also holds an AEET (Electrical Engineering) from Northeastern University in Boston, MA. In addition, Jeff is a Registered Certified Distribution Designer (RCDD) with the Building Industry Consulting Service International and ITIL Certified.
- Jeff's enjoys his growing family, audio and electronics and sports and lives in Bellingham, Massachusetts.

# David Simon – Treasurer



## Work | Experience



- David Simon is a founding trustee of the Simon Brothers Family Foundation which focuses on school-based initiatives in Boston and New York City, aimed at strengthening teaching and learning in urban schools and improving student academic achievement
- Since 2003, he has served on the board of directors of EdVestors, an entrepreneurial nonprofit organization dedicated to driving change in urban schools through smart, strategic private investments. EdVestors serves as the driving force behind multiple reform initiatives in urban schools in order to level the playing field of opportunity and achievement for Boston's students.
- David also serves on the governing board of the Gardner Pilot Academy, an innovative full-service Pilot K-8 school serving 380 students located in the Allston neighborhood of Boston
- Previously, he was Senior Vice President of Medical Information Systems before its merger with Summit Medical in 1995.

## History

- David has been involved with the Boston Crusaders for 25 years, and is a member of the Crusaders Hall of Fame
- He served as the organization's general manager in the early 1990s
- A member of the board since 1989, and currently Treasurer, he is a past president of the organization, having chaired the board from 2009-2012.
- David serves on the Executive Committee

## Education / Interests

- David graduated from Brandeis University and holds an MBA in Public and Nonprofit Management from Boston University
- He resides in Brookline, MA with his wife and two children.

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# Jeff Bickford

## Work | Experience

July 2016 – Present

Level 3 Threat Research Labs

Senior Security Engineer Broomfield, CO

Investigate and mitigate cyber threats to protect customers and the Internet at large.

Designing and developing an automated threat validation architecture for botnet tracking, monitoring, and command and control server verification.

Developing a reputation system to prioritize security threats on customer networks.

Helped monitor, track, and takedown various variants of the popular Mirai botnet.

December 2010 - June 2016

AT&T Security Research Center

Senior Member of Technical Staff New York, NY

Designed and prototyped a high integrity cloud infrastructure for critical applications.

Prototyped the Transparent Virtual Browser in order to protect the enterprise against APT attacks.

Developed a carrier oriented framework for detecting and mitigating mobile security threats.

Frequently investigated real-world attacks. Tracked, enumerated, and decoded a previously unknown embedded botnet in the wild. First identified SpamSoldier. Led investigation and testing of mobile data charging vulnerabilities in AT&T's network.

## History

Built a mobile malware analysis environment that was used on a daily basis to analyze malware samples.

Frequently provided leadership and experience on relevant topics such as virtualization, mobile security, mobile malware, and cloud security.

September 2013 - May 2016

New York University Polytechnic School of Engineering

Adjunct Professor Brooklyn, NY

May 2010 - July 2010

AT&T Labs - Research

Summer Internship Florham Park, NJ

Rutgers University, New Brunswick, NJ January 2012

M.S. in Computer Science

Thesis: Rootkits on Smart Phones: Attacks, Implications, and Energy-aware Defense Techniques | GPA: 3.8

Rutgers University, New Brunswick, NJ May 2009

B.S. in Physics & Computer Science

## Education / Interests

Interested in the areas of mobile security, virtualization, operating systems, cloud security, trustworthy computing, malware analysis, and developing secure robust systems. Recent work has focused on developing an automated threat validation architecture for botnet tracking. Experienced in investigating real-world cyber attacks through reverse engineering and data analysis techniques.

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# John Campese



## Work | Experience

John is owner and director of INFINITY Percussion, Orlando, FL, a non-profit organization that provides youth and young adults the opportunity to further their knowledge of the marching music activity in a professional setting since 2005



INFINITY provides high-quality education for its members ranging in age from 14 to 23, focusing on the self-development of dedication, leadership, teamwork, and sportsmanship, all the while increasing their skill level and self-esteem.

INFINITY is a World Class competitive, performing ensemble that performs around the state of Florida, the Southeast region of the United States, and the WGI World Class Championships in Dayton, OH every year during the month of April.

John has been with ReMax Select as a realtor since 2000 and was inducted into the ReMax Hall of Fame in 2008

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## History

John has been on Inspire Arts and Music Board of Directors since 2016 and was an instructor with the Boston Crusaders in 1999 and 2000.

John played with Disney's Future Corps, Musician/Arranger from 1985 – 2003.

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## Education / Interests

Troy University, Studied Music

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# Gretchen Chamberlain

## Work | Experience

- Gretchen Chamberlain has been working for the Iowa Division of Banking since 1989, currently serving in the capacity of Senior Bank Examiner.
- In addition to performing Safety and Soundness Examinations, she is an Information Technology subject matter expert and has been designated as a Certified Anti-Money Laundering/Bank Secrecy Act Specialist and Certified Examination Manager.
- Gretchen is a member of the State Examiner Review Team, a committee established through the Conference of State Bank Supervisors, Washington, D.C. that helps develop nationwide bank examination standards and resources.

## History

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- Gretchen went to her first drum and bugle corps show in 1981 and was instantly hooked. She marched in the colorguard with the Crimson Cadets out of Norfolk, Nebraska in 1982 and 1983 and attends as many drum corps shows as possible each year.
  - Why the Boston Crusaders? I have always been a fan of BAC. When they came to the Sioux City, Iowa drum corps show in 1997, they stayed at the school where my mom was principal. I spent the entire day watching practice and meeting all the volunteers. I liked everyone I met so much, when they mentioned that I should go on tour with them as a cook next summer, I decided that would be something I would like to do. Since then, I have spent several summers helping out with the corps. I have so many good memories and have met many great people through this organization.

## Education / Interests

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- Gretchen graduated from Morningside College, Sioux City, Iowa in 1988.
  - In addition to drum corps, she is very involved in animal rescue. She is the co-founder, Vice President, and Treasurer of Animal Resource Foundation of Iowa, which provides spay and neuter assistance to low income families and operates one of 11 Rescue Bank pet food pantries in the United States. Through Animal Welfare Friends of Monticello, Iowa, she has fostered 20 dogs who have now found their forever homes.
  - Gretchen is also involved with the Iowa Music and Arts Association, which sponsors the annual drum and bugle corps show in Cedar Rapids, Iowa.
  - She currently shares her house with Gatsby, a blue merle Rough-coated Collie.
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# Julia Cichowski



## Work | Experience



Julia is Vice President of User Experience Design at Fidelity Investments in Boston, MA. She has been with Fidelity since 2001.

Julia worked in UX Design Consultation with Fidelity International from 2005-2010.

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Julia has been on the Board of Directors for Inspire Arts and Music since 2015.

## History

## Education / Interests

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# Karen Dillard



## Work | Experience

Karen has served the Commonwealth of Massachusetts as Executive Assistant and Office Administrator since 2000.



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## History

Karen is an active member of Inspire's Board and was a member of the Boston Crusader Board of Directors since 2005. Karen has also been an active member the North Star Drum and Bugle Corps Board of Directors and an event volunteer with Great East Music Festivals.

## Education / Interests

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# Jack Donovan

## Work | Experience



- Jack is a retired telecommunications executive.
- In his career he launched start up ventures within telecommunications.
- His more than 30 years of experience in the industry (with New England Telephone, NYNEX, Bell Atlantic, Coopers & Lybrand, PacTel and AT&T ) spanning consulting services, federal and state regulation, line operations, marketing, customer service and finance.

## History

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- Jack was a three year member of the Boston Crusaders from 1969 through 1971, as a snare drummer. The 1970 drum line won the VFW National Championship.
  - Prior to joining the Boston Crusaders he was a member of the St John's Misslemen and St. Mary's Cardinals where he also played snare.
  - Jack served as a percussion instructor for a number of drum corps from 1968 to 1981, including serving on the staff of the Boston Crusaders in 1978 and the Pembroke Imperials 1973 VFW National Championship drum line.
  - In addition to teaching, he served as a percussion judge with the Massachusetts Judges Association.

## Education / Interests

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- Jack received his Bachelor of Science in Economics from Boston College, graduating with high honors. He went on to receive a Master of Science in Finance from Fairfield University.
  - Resides with his wife Charlene in Mashpee, MA, and enjoys spending time with his four adult sons and seven grandchildren!
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# Jennifer Gold



## Work | Experience



Jennifer has been a social worker for the past twenty-five years working in a number of areas. She has been employed by DaVita Kidney Care for close to 10 years where she provides counseling, support and advocacy to dialysis patients. In addition, she is a certified Kidney Smart educator and works as a Preceptor training new social workers.

Jennifer is a former Executive Committee member for the Western Pennsylvania Council of Nephrology Social Workers. She still participates as an active member of this organization.

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## History

Jennifer was a member of the Boston Crusaders Drum & Bugle Corps for four years from 1987 – 1990. She played baritone her first year, then the contrabass for her remaining three years. Jen is the first female contrabass in the history of the Boston Crusaders. She also marched baritone for one year with the General Butler Vagabonds in Butler, PA.

Jen has volunteered off and on for the drum corps since aging out in 1990. She joined the Board in 2017 and has enjoyed researching and writing grants.

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## Education / Interests

Jennifer earned her Master of Social Work degree from the University of Pittsburgh. She has a Bachelor of Arts degree from Chatham University.

She enjoys working out, watching her daughters' play sports and spending time with her family.

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# Peggy Grandbois



## Work | Experience



Peggy is the Executive Director of The Arts Partnership of Greater Hancock County in Findlay, Ohio. She has been with the organization since 2005, previously serving as Education Director. The organization is committed to providing quality arts education opportunities for all students in the community through its Youtheatre, School Day Performances, and Arts in the Schools Programming and the Hancock County Children's Choir. The Arts Partnership impacts the lives of nearly 30,000 people in the community annually through its arts education programming, arts enrichment events (ArtWalks and Courtyard Concerts) and community signature fundraising events such as Boogie on Main, Riverside Wine Festival, and Street Feast. As Executive Director, Peggy is responsible for the programming and budgeting for the organization, as well as human resources, sponsorships, grants, and community and public relations.

Peggy's previous work experience in Massachusetts and Ohio includes positions in the arts, education, healthcare, environmental remediation, technology and advertising.

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## History

Peggy has been a member of the Inspire Board of Directors since 2015. Her previous involvement with the Boston Crusaders was during the 1980's, when she provided PR and marketing for the corps. In addition, she provided PR for the Drum Corps East Performance Circuit and was a writer/photographer for Drum Corps News. She was an instructor for Shockwave Indoor Drumline and member, instructor, and PR Director for General Putnam's Men Drum and Bugle Corps in Ohio.

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Boston University, Boston, MA; M.S. Communication

Bowling Green State University, Bowling Green, OH; B.S. Communication and Music Education

## Education / Interests

Peggy has been active with youth activities such as Music Boosters, Cub Scouts, 4-H, Hancock Youth Leadership, CommunityREAD and teaching Sunday School, and was a recipient of the Camp Fire of Northwest Ohio "On Behalf of Youth Award." Her husband, Bob, marched with the Boston Crusaders in 1981 and 1982 and her son, Bobby, marched with the Glassmen in 2011 and 2012.

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# Anil Gupta, PhD



## Work | Experience



- Dr. Anil Gupta is President and CEO of CAE Solutions Corporation, an international information technology company based in Massachusetts that provides customized software development, call center and web support services, web applications, and business process outsourcing solutions.
- Anil founded the 140 employee organization more than 20 years ago with a foray into the financial services industry.

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## History

- Anil has worked with the Technology committee to create certain websites and web-based infrastructure for Inspire Arts & Music. He sees work with Inspire Arts & Music as opportunities for his company to contribute to the community.
- Anil joined the Board of Directors in 2014.

## Education / Interests

- Anil received his PhD in Mechanical Engineering from Worcester Polytechnic Institute. He received a masters degree from Purdue University and is a graduate of the Indian Institute of Technology in Delhi.
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# Kelly Hart



## Work | Experience



- **MedicEd.com:** Oversee day-to-day operations of web-based business, focusing on providing continuing education to a nationwide audience of EMS Professionals. Includes management of content development, software project development and all sales and customer management.
- **American Heart Association Training Center Coordinator:** Responsible for managing the training center and affiliate instructors and ensuring all programs are conducted following current AHA guidelines.
- **Inspire Arts & Music Board of Directors Administrator**
- **Consulting by KLH :** Providing services to small-business owners related to the graphic design, website development and marketing campaigns.
- **Prior work experience includes:**  
Extensive consulting services to businesses and state agencies in regards to developing complex online business applications.  
Reported to VP Business Development and responsible for all graphics and marketing communications for a non-profit agency and several for-profit companies.

## History

## Education / Interests

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- Graduation with a Bachelor's Degree in Business Administration from University of Hartford in 1995 with a degree in marketing and minors in Spanish and Sports Marketing.
  - Joined the Inspire Arts & Music board in 2016 and am enjoying learning about the industry and looks forward to the opportunity to contribute to the mission of the organization.
  - Enjoys kickboxing, paddle boarding, yoga and running.
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# Charles Jacco



## Work | Experience



Charlie is a Partner in the New York office of KPMG LLP's Advisory Services practice, and is the U.S. Cyber Security Services Financial Services Industry Lead. Charlie has focused extensively in multiple disciplines of the information security field including Security Strategy & Governance, Security Transformation, Digital Identity, Enterprise Identity & Access Management, and Cyber Defense. Charlie's career experience includes designing and implementing a wide variety of technology-based security solutions, which has resulted in a broad background in technology and risk management across Capital Markets, Banking, Payments, and Insurance. Charlie is also an affiliate board member of the FS-ISAC, which allows him to participate in a wide variety of cyber security and cyber risk topics with senior executives across the financial services industry.

## History

Prior to joining KPMG in early 2016, Charlie was at Accenture since 2002 and reached Level 3 Managing Director in their Cyber Security practice with the role of North America Financial Services industry leader.

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- Inspire Arts and Music Board of Directors Executive Committee since October, 2017
  - Inspire Arts and Music Board of Directors since January, 2016
  - Boston Crusaders Drum & Bugle Corps (DCI) 2000 – 2001 (Snare, Pit)
  - UMass Minuteman March Band 1997 – 2000 (Snare)
  - Hawthorne Caballeros Drum & Bugle Corps (DCA) 1996-1999 (Bass, Snare)
  - Syracuse Brigadiers Drum & Bugle Corps (DCA) 2006

## Education / Interests

University of Massachusetts, Amherst, MA  
Bachelors of Science, Computer Systems Engineering  
1997 - 2002

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# Nick Klesaris

## Work | Experience



Nick is Principal Consultant with Data Alchemy, Inc in Boston, MA since 2007. Nick is the IBM Infosphere DataStage/Quality Stage/Information Analyst specialist for a number of projects. Clients have included The Northern Trust Company, IBM, Harvard Business Publishing, E\*Trade, the FDIC, Harley-Davidson Motor Company, Stream Integration, and many others.

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## History

Nick has been a member of Inspire Arts and Music Board of Directors since 2015.

## Education / Interests

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# David A. Lafond



## Work | Experience



- David Lafond is employed by Anthem where he is an Actuarial Business Consultant on the Health Services Actuarial team.
- Currently, he is responsible for providing and coordinating cost of care analysis and reporting for at the enterprise level for executive level staff.
- David is also a key contributor for developing enterprise standard cost of care and population definitions for various key reporting blocks.
- Prior to his current responsibilities, David was involved with cost of care trend analysis, developing actuarial data models, and preparing financial forecasts and plans.

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## History

- David has been involved with the Boston Crusaders for over 25 years.
- He has been involved in the Drum & Bugle Corps activity since 1983, starting at the age of 13.
- David has been involved with a number of corps in various capacities as a member/performer, instructor, and program director.
- David's joined the Board of Directors in 2012.

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## Education / Interests

- David holds a BA in Mathematics from Keene State College
  - David resides in Manchester, NH with his daughter and son who are also active musically in their school band.
  - In his free time, David enjoys cycling and performs with the Bridgemen Drum & Bugle Corps.
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# Christopher J. Madaio

## Work | Experience



- Chris Madaio serves as Vice President for Legal Affairs, leading a team that provides assistance to veterans and service members, supports college whistleblowers and law enforcement agencies investigating institutions of higher education, and advocates for stronger consumer protection policies.
- Previously served as an Assistant Attorney General in the Maryland Office of the Attorney General in the Consumer Protection Division, where his work focuses on investigating and prosecuting unfair and deceptive trade practices.

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## History

- The Crusaders have been a part of Chris's life since 2002 when, at the age of 17, he joined the baritone section and knew he had joined a family for life.
- After marching in the corps for five years and serving for two of those years as the "In-Line" Drum Major Chris aged-out in 2006.
- After aging out, Chris taught on the visual staff, helped fundraise for the corps, and, since 2011, has served as a member of the Board of Directors.
- Chris focuses his Board efforts on connecting Friends and Alumni with the corps.
- Chris serves on the Executive Committee.

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- Chris graduated from the University of Maryland Francis King Carey School of Law, Magna Cum Laude, Order of the Coif
  - Chris resides in Baltimore, MD
  - Chris enjoys running, small restaurants, and Baltimore pro sports teams.

## Education / Interests

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# Brent McDonald



## Work | Experience



- Brent McDonald is Of Counsel in the Real Estate and Finance Department of Nutter McClennen & Fish LLP, a full-service law firm headquartered in Boston, Massachusetts.
- He represents developers, lenders, municipalities, non-profit organizations and power companies in matters involving real estate acquisitions, dispositions, financings, land use, zoning, permitting and environmental compliance, with a focus on large scale development in Boston.
- Recent engagements include:
  - Permitting of a \$230 million mixed use development project which includes the first large-scale 100 percent affordable and workforce housing development in downtown Boston in the past 25 years as well as a 220-room hotel, retail space and parking.
  - Acquiring a resort hotel on Cape Cod on behalf of a global hospitality company.
  - Representing a non-profit recipient of federal stimulus funds in the construction, operation and management of a comprehensive middle mile communications network.

## History

- Brent has been on the Board of Directors since 2006.
- In that time, he has served many roles on the Board, including Clerk, Treasurer and a member of the Executive Committee, and providing legal advice surrounding the acquisition of IAM's headquarters in Hyde Park and Great East Music Festivals.

## Education / Interests

- Brent holds a Bachelor of Arts in Sociology from Boston College and a Juris Doctor from Boston University.
- While at Boston College, Brent was the drum major of the Boston College Marching Band.
- Brent and his family reside in San Francisco, California.

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# Martin McGee



## Work | Experience



- Marty McGee is Senior Vice President of Finance at Fidelity Management & Research Company (FMRCo.), the investment advisor for Fidelity's family of mutual funds. A 20 year Fidelity employee, Marty leads development and communication of all aspects of Fidelity's work with the Mutual Fund Boards, including maintaining effective relationships with mutual fund trustees who are largely former CEO's and President's of some of the largest and most recognizable U.S. companies.
- Marty previously held positions as Vice President & Chief Financial Officer for Fidelity Pricing and Cash Management Services, and Vice President in Fidelity Corporate Finance. His experience includes a wide spectrum of impactful finance expertise including strategic analysis, decision support, financial analysis, product analysis, pricing, measurement, business planning leadership, reporting, budgeting, process redesign and executive communication resulting in notable business improvement
- Prior to joining Fidelity, Marty held roles at Osram Sylvania, a division of Siemens, and the Faxon Company.

## History

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- Marty, an avid drum corps fan, has attended many, many shows over the years dating back to the CYO Nationals when they were held at Boston College. He, his three brothers (one of whom marched with the Crusaders in the 80s) and numerous family and friends make an annual trip to Allentown to support the corps and the activity.
  - Marty joined the Board of Directors in 2014 and serves as the Vice President and on the Executive Committee

## Education / Interests

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- Marty has a MBA in Finance from Bentley University and a Bachelors Degree in Business Administration from Bryant University.
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# Rob McGill

## Work | Experience



Mr. McGill is the principal and founder of the The McGill Law Firm. He specializes his practice in the areas of complex litigation, professional responsibility and employment law. Mr. McGill's clients have included individual attorneys and AmLaw 100 law firms, corporations, LLC/LLPs, private schools and universities, small business owners, landlords, property owners, and professional liability insurance companies. Mr. McGill has litigated disputes in state and federal court including professional malpractice, complex antitrust, construction, employment, trustee/fiduciary, probate, copyright, patent and insurance disputes. Mr. McGill has also represented attorneys in disciplinary proceedings before the Massachusetts Board of Bar Overseers.

Prior to founding The McGill Law Firm, Robert practiced class action and antitrust law with Hagens Berman Sobol Shapiro LLP in Cambridge, MA, and was a member of the business litigation and professional liability practice groups at Sherin and Lodgen LLP in Boston, MA.

## History

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Rob has been a member of Inspire Arts and Music Board of Directors since 2016.

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Boston College Law School, Boston, MA  
Juris Doctorate, Litigation, Professional Responsibility, Antitrust, EU Law  
2002 – 2005

## Education / Interests

University of Massachusetts, Amherst, MA  
Political Science concentration International Relations – Music  
Class of 1997

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# Kimberly Potter-Mitchell

## BCBA - Executive Committee

### Work | Experience



- Kimberly serves as the Chief Clinical Officer for The COR Behavioral Group
- The COR Behavioral Group provides Behavioral/ABA treatment, consultation, training, and a proprietary Behavioral Fitness Program
- As CCO, Kimberly is responsible for oversight of all clinical aspects of Behavioral treatment for children in several states, in addition to oversight of a state of the art facility in Northern NJ,
- Prior to CBG, Kimberly was the founder of KV Adaptive, an adaptive technology firm responsible for several products for special needs including iPhone apps.

### History

- Kimberly was a member of the mellophone section from 1999-2000.
- She has volunteered on and off tour every year since, performing a vast array of tasks for the corps: from driving & cooking to logistics & souvenir sales.
- She joined the board in 2012.

### Education / Interests

- Kimberly holds B.S. and M.S. degrees from Northeastern University
- In addition to her efforts with the Crusaders, Kimberly also volunteers with the Junior League of Bergen County (where she chairs their annual Festival of Trees) and the Jane Austen society of North America
- When not working, Kimberly enjoys, travel, golf and spending time with her family.

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# Jim O'Neil

## Work | Experience

Coming soon!

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## History

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## Education / Interests

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# Jon Randall

## Work | Experience

Coming soon!

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## History

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## Education / Interests

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# Chuck Rossi



[www.MoonRiverWellnessCenter.com](http://www.MoonRiverWellnessCenter.com)

## Work | Experience



Chuck is currently following his true passion of helping others with health and wellness. As co-owner of Moon River Wellness Center which opened in June 2020, he manages all aspects of running the business where the services include massage, yoga, a wellness store selling herbs and gems and aligns other wellness partners providing natural and alternative healing modalities.

Moon River Wellness Center mission is committed to sharing the wisdom of mind, body and spirit with a holistic approach in a calm and nurturing experience in order to bring greater health, happiness and well being into the lives of those in our community.

Chuck is also a Certified Health Coach who has helped hundreds of clients follow a doctor-developed program for weight loss and wellness. His expertise lies in learning what clients want in a healthier lifestyle and their motivation to get there. He pairs his coaching style with the needs of his clients and meets them where they are at, to assist them in weight loss and exercise. He also helps them learn how to maintain that loss by developing healthy habits to create a lifestyle for years to come. Learn how he lost 40 lbs in 4 months and has kept it off for over 3 years.

Up through 2020, Chuck spent 35 years in the technology sector skilled at bringing people and technologies together to meet business needs. He's a strategic planner who aligned technology with business objectives with a proven track record of developing leaders through the VP level over the last 15 years, mentoring managers and coaching staff.

## History

Chuck marched in the Boston Crusaders from 1978-1981 as a member of the Soprano line. Chuck has been on the Inspire Arts and Music Board of Directors since 2016.

## Education / Interests

Boston University, Boston, MA  
Certificate in Project Management.  
2003

Univ. of Massachusetts, Boston, MA  
Master of Science, Computer  
Science. 1988

Univ of Massachusetts, Boston, MA  
Bachelor of Arts, Computer Science.  
1985

In his free time, he enjoys meeting new people, building strong relationships, traveling, skiing, yoga and spending time with his family and his dog.

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# Jack Shallow



## Work | Experience



Jack joined GIBC Digital in 2017, after spending almost 20 years at J.P. Morgan Asset Management, where he held senior roles leading and managing enterprise-wide global technology and operations initiatives and functions. He has worked in and across business groups, including Marketing, Fund Administration and Accounting, Client Services, Product Delivery, Operations, Enterprise Architecture and Data Management.

Jack is a proven, global leader with extensive experience developing and executing on strategies that align Technology and Business. He has over 30 years of financial-services experience at J.P. Morgan, Fidelity Investments, and John Hancock Financial Services. Jack received a Bachelor of Science in Business Administration and Management from Lesley University.

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## History

- Jack was a marching member of various drum corps in the great Boston region, ending his marching career as drum major of the 27<sup>th</sup> Lancers from Revere.
  - Following that time he has served as an instructor of various color guards, including being a founding staff member of the Mayflower Color Guard program in Billerica, Essex, United Kingdom.
  - He has been an instructor of Inspire Arts & Music partner Blessed Sacrament Color Guards, where he now serves on the Board of Directors.
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## Education / Interests

- Jack received a Bachelor of Science in Business Administration Management from Lesley University in Cambridge, Massachusetts.
  - He resides in Morristown, New Jersey.
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# Karan Sharma



**Work | Experience**

Coming Soon!

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**History**

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**Education / Interests**

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# Lisa Silipigno-O'Brien, P.E.

## Work | Experience



- Based in Cambridge, MA, she is a HR Manager for Schlumberger's Exploration & Field Development Platform. Schlumberger is the world's leading provider of technology for reservoir characterization, drilling, production, and processing to the oil and gas industry.
- She is responsible for enabling the global organization to recruit, staff, train and develop a diverse and technical workforce in research, software, engineering and manufacturing,
- Lisa joined Schlumberger in 1994 and has served in multiple roles within the same company, both domestically and overseas.
- She started as field engineer acquiring subsurface data for the exploration and production of hydrocarbons off the coast of Louisiana. She has added value in line management, sales, product development, training and human resources while living & working in France, India, China and several locations in the US (LA, OK, TX & PA).

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## History

- Lisa joined the Boston Crusaders in 1989, playing the flugel horn. For the next four years, she continued in the low brass section. She aged-out in 1993, as section leader for the baritone line.
- She joined the board of directors in 2018, after moving back to the Boston area.
- Lisa graduated from the University of Pennsylvania with a bachelor's degree in Civil Engineering Systems.

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## Education / Interests

- She is a certified professional engineer (P.E.) in petroleum engineering.
  - She serves on several committees at Schlumberger related to talent development and HR practices.
  - In her free time, she enjoys long hikes, yoga, meeting new people and traveling with her husband, John O'Brien.
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# Greg Small



## Work | Experience



- Greg Small has worked for British Telecom, the national communications company, since 1982.
  - Greg is currently East of Scotland Area Manager for their Motor Transport Division, where he manages a staff of 30.
  - He has held other positions at BT, including Technician, Project Engineer, and Programme Manager for national and international communications and renewal industry projects.
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## History

- Greg was a member of a church you brass band before joining the Glasgow Blue Barons, which won the titles of Scottish, European and British Champions (DCUK).
  - Following a merger with other corps to become the Caledonian Regiment. Greg served as development manager of the corps for 4 years, paving the way for a successful re-emergence of Scottish corps within the British circuit.
  - Having first traveled to the DCI World Championships in 1987, from 1997 to 2002 he became a summer volunteer with the Boston Crusaders, time he holds dear to his heart.
  - Greg still travels to the US for the DCI Championships, and joined the Board of Directors in 2014.
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## Education / Interests

- Greg is working on the resurrection of the marching music activity in Scotland, having founded the Blue Barons Mini Corps, a new alumni driven genre emerging in the United Kingdom. He is eagerly working toward the time when his corps will once again re-enter the field for competition.

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# Dave Stauffer

## Work | Experience



- David Stauffer, is a Global Neuroscience Marketing Consultant for Eli Lilly and Company, and leads the transformation of how Lilly collaborates with key opinion leaders around the world.
- By combining his expertise in adult learning and curriculum design, David creates unique medical education programs and advisory boards that challenge paradigms deliver exceptional value for all stakeholders.
- This unique approach toward learning began when David was a high school teacher. In 1996, Access Excellence recognized him as one of the top 100 biology teachers in the United States. His teaching background brought a unique perspective about how people learn, solve problems and make decisions. David utilized this approach to change the way advisory boards are designed and executed. He also wrote about the process in a whitepaper he authored entitled “Rethinking Thought leader Engagement.”

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## History

- David marched with the Boston Crusaders in 1985, 1987 – 1989
- He also served as a member of the staff from 1990 – 1992

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## Education / Interests

- David holds an undergraduate and master’s degree from the University of Iowa
  - He currently lives in Indianapolis, Indiana with his wife and two children
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# Chris Stevens

## Work | Experience



- Chris is Director of Operations and Sales and Marketing for Emergent Billing, LLC. He has been with Emergent since 2009.
- Chris is responsible for all aspects of Emergent Billing, including sales, marketing, strategic planning, customer and vendor relations, overall management and finance.
- Prior to Emergent Billing, LLC, Chris worked as a Senior Manager at Reynolds and Reynolds Company since 1994.
- Chris was also responsible for designing and delivering consulting offerings enabling customers to extract data for CRM, one-to-one marketing using email and surface mail.
- Assisted in the design and development of the Service Lead Management consulting offer developed in accordance with OEM (Original Equipment Manufacturer) design

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## History

- Chris has been on the Inspire Arts and Music Board of Directors since 2016
- He has been involved with drum corps since 1979
- Chris has had extensive experience in music and the arts. Since childhood, he has participated in community theatre in the Greater Boston area along with his entire family.

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## Education / Interests

- Villanova University, BA Leadership 2015 - 2017
  - Pro EMS Center for MEDICS EMT – B 2010
  - Northeastern University, Boston, MA Business Management 2000 – 2008
  - When not working Chris enjoys spending time with his wife Amy of 22 years and his 2 very active sons. As a family they enjoy spending time skiing in the winter and boating in the summer along with watching the two boys play baseball and lacrosse.
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- A decorative footer consisting of a solid grey horizontal bar with a thin red line running along its bottom edge.

# Mike Stevens



## Work | Experience



- Managing partner for both Emergency Medicine Solutions and OnCall Urgent Care; specializing in hospital-based emergency medicine, urgent care and addiction medicine.
- In 2000, Mike co-founded MedicEd.com, which began as a web-based, online continuing education program for EMS Professionals in Massachusetts and has grown to a nationwide training institution and also an American Heart Association training center.
- Mike has been a Physician Assistant in Western Massachusetts since 1999.

## History

- Mike has an extensive background in music and the arts. Beginning in his childhood, he participated in community theatre in the Greater Boston area. He joined the marching drum corps in 1979.
- In 1990, he marched his age-out year with the Boston Crusaders on their 50th Anniversary.
- Mike was involved in the first ever, publicly funded revival of "Godspell" on Broadway.
- He joined the Inspire Arts & Music Board of Directors in 2012, and has spearheaded efforts to create wellness and conditioning programs for the corps members. Mike serves on the Executive Committee.

## Education / Interests

- Past board member of the Springfield Performing Arts Developmental Corporation in Springfield, MA.
- Mike holds a Bachelors of Science from Springfield College in Physician Assistant Studies.
- An avid Boston sports fan, Mike can often be found in the stands cheering on his teams. He continues to enjoy drum corps events as well as downhill skiing and spending time with his wife and twin daughters in East Longmeadow, MA.

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# David Surface



## Work | Experience



- Dave Surface has been a credit union professional for over 36 years and is currently the President and CEO of St. Jean's Credit Union headquartered in Lynn, Massachusetts. St. Jean's Credit Union has 5 full service locations, \$210 Million dollars in assets and 19,000 members.
- Dave is a graduate of Salem State College holding a bachelor's degree in business administration and accounting.
- Dave has served on many professional and nonprofit boards in various leadership positions. He has been elected by the residents of his home town of Georgetown to a third consecutive term on the Board of Selectman and serves as the Chairman.
- Dave will bring his political, governance, business and financial management skills to the Inspire Board.

## History

- Dave marched as a percussionist with the Boston Crusaders Drum & Bugle Corps from 1977 to 1981. During the Boston Crusaders 1978 season Dave was the sole percussionist on the front sideline for the entire show which was an experiment for DCI. He was the first pit player for the Boston Crusaders and arguably the first in DCI.
- Immediately after aging out Dave became a percussion judge with MJA and adjudicated Eastern Mass Circuit shows for several years before becoming a contest director with DCE in 1989.
- In 1997, Surface was named a DCI contest director. In the 20 plus years that Dave has been affiliated with DCI, DCE, and NESBA he has coordinated more than 150 Regional and Tour Event Partners (TEP) events.

## Education / Interests

- Dave is a member of the Massachusetts Drum & Bugle Corps and Music Educators Hall of Fame.
  - David enjoys spending time with his family, who are no strangers to Drum Corps. His wife Debbie is a former Color Guard Captain of the Boston Crusaders.
  - He has two children, Debralee, David Jr and daughter-in-law Jenna. David is proud to be a grandfather to his grandson Jackson and his granddaughter Charlotte.
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# Vivien Tucker, MD

**Vivien Tucker, MD**  
**Family Practice Physician**

## Work | Experience



- Vivien Tucker, MD, practices family medicine near Evansville, Indiana.
- She is board certified by the American Board of Family Medicine

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## History

- Vivien resides in Evansville, Indiana, close to the home of the Band Shoppe, the uniform sponsor and outfitters for the Boston Crusaders.
- She began volunteering for drum corps when her daughter marched in the color guard of Southwind Drum & Bugle Corps. This past summer, Vivien took three weeks from her medical practice to tour.
- Passionate about color guard, she has attended a number of championship events.
- Vivien joined the Board of Directors in 2014, and serves on the Medical, Safety and Wellness Committee.

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## Education / Interests

- Vivien received her undergraduate degree in physics from the University of Arkansas.
  - She received her MD from The American University of the Caribbean School of Medicine.
  - Vivien completed her residency in Family Medicine at Deaconess Hospital in Evansville, where she has practiced her entire career.
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# Thompson Vou



## Work | Experience

Thompson is an IT Project Manager for the Boston Water and Sewer Commission (BWSC). At BWSC, Thompson implements and manages new technologies and solutions to improve processes and operations for both internal and external customers.



From 2013 to 2016, Thompson served as Director of Administration and Chief Financial Officer for Inspire Arts & Music.

Prior to that, he was an auditor with Ernst & Young (EY).

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## History

- Thompson joined the Boston Crusaders in 2008 as an assistant conductor.
- He was later appointed Drum Major from 2009 – 2012.
- After aging out, Thompson served on the administrative team as well as volunteered.
- Thompson joined the Board of Directors in 2017.

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## Education / Interests

Thompson holds a Bachelor of Business Administration from the University of Washington. When not working, he enjoys cooking, exploring different cultures and foods, playing sports, and running Spartan Races with his brother.

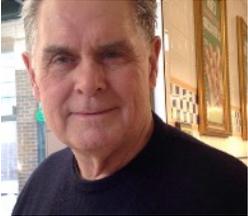
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# Paul Ward



## Work | Experience



- From 2000 until his recent retirement, Paul was an International Representative for the International Brotherhood of Electrical Workers in the New England Region. He was responsible for Labor Relations for electrical workers and local unions in the construction, paper, railroad and other industries. Paul was involved in arbitrations, negotiations and internal governance of these local unions including adherence to mandatory governmental and union filings.
- He served an apprenticeship in the electrical industry and worked as a union electrician from 1967 through 1981.
- Paul worked as an attorney in the private industry from 1981 through 1986. In 1986, he became general counsel for IBEW Local 103, the largest construction local union in New England, until he became business manager.

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## History

- Paul was a member of the Boston Crusaders from 1961 through 1967 as a soprano and then as a member of its first mellophone section.
- In 1990, Paul worked with the founders of the Crusaders Senior Corps to incorporate the and obtain tax exempt status, and he has assisted the as needed basis since that time
- He was active on the 70<sup>th</sup> Anniversary Committee and has been active in the Boston area setting up luncheons for former members of the corps.
- Paul formally joined the Board of Directors in 2012.

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## Education / Interests

- Paul returned to school in 1974, obtained a Bachelor's Degree from Boston College (1978) and a JD Degree from Boston College Law School in 1981
  - He has served on several committees for non-profit organization
  - Paul lives in Needham, MA with his wife, Lucille, who he met when she was captain of Sacred Heart Color Guard
  - He has three (3) Children and six (6) grandchildren who live in the Boston area.
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# Jennifer Welty



## Work | Experience



- Jennifer Welty is the Managing Director of Talent Management and Leadership Development for BNP Paribas' Corporate Investment Bank, Europe's largest bank and the fifth largest bank worldwide.
- Jen is responsible for the design and implementation of creative talent and learning interventions as well as serving as a consultant to business leaders on organizational effectiveness and team integration issues. She is a skilled group facilitator and specializes on aligning employees with organizational objectives and actively engaging them in the change process.
- Prior to joining BNP Paribas, Jen was a Senior Vice President at Stromberg Consulting, a change management and workplace communications firm based in New York. While at Stromberg, Jen consulted to clients including American Express, Chase, Western Union, Monster.com, Microsoft, FedEx, 7-Eleven, Nokia Siemens Networks, Kodak, Wyeth, United Technologies and The Walt Disney Company.

## History

- Jen was a member of the Boston Crusaders Drum and Bugle Corps in 1992 and a member of the award winning drumline of the Star of Indiana Drum and Bugle Corps in 1993.
- Jen joined the Board of Directors in 2012.

## Education / Interests

- Jen earned her Masters degree in Industrial and Organizational Psychology from New York University.
- She holds a BA in Voice Performance from the University of Massachusetts and a BA in Psychology from Stony Brook University.
- A resident of Long Island, Jen serves as "Big Buddy" at a non-profit bereavement camp for children who have lost a parent, sibling or primary caregiver including victims of 9/11 .

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# Elizabeth Wilson



BOSTON

SAWYER BUSINESS  
SCHOOL

## Work | Experience



Dr. Wilson is a Professor, Department of Marketing at the Sawyer Business School of Suffolk University in Boston, MA. Liz has been with Suffolk since 2003 as a Faculty member actively engaged in research (topics including understanding customer buying behavior via data mining, retail branding strategies, public-private partnership development, market research methods) and teaching (Foundations of Business -- freshman survey course; Marketing Research -- MBA online; Marketing Research/Consumer Behavior -- executive MBA). Upper management experience includes 5 years as Chairperson of the Marketing Department (2005-2010) leading a group of 13 fulltime faculty and dedicated supporting adjunct faculty.

Liz has served in the role of professor since 1988 at Boston College, University of New South Wales, and Louisiana State University.

## History

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Liz has been on the Board of Directors for Inspire Arts and Music since 2016

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Penn State University 1985 – 1989

PhD, Business Administration, Marketing, Statistics

University of South Carolina – Columbia 1983 – 1985

M.S., Marketing

## Education / Interests

University of South Carolina – Columbia 1979 - 1983

BSBA, Marketing and Management

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# Kristen Wilson



## Work | Experience



Nurse at Massachusetts General Hospital since 2002. Previously served on the hospital's ethics committee.

Member of the National Disaster Medical System (NDMS) Trauma and Critical Care Team (TCCT), deployed to the 2010 Haiti earthquake and response to Hurricane Harvey.

2 Humanitarian mission trips as a nurse on the USNS Comfort with Project HOPE.

## History

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Boston Crusaders member 2000-2002 age-out, mellophone.

Volunteer throughout the years since in Boston and on tour with the Boston Crusaders.

## Education / Interests

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Graduate of Boston College with a BS in nursing.

Avid marathoner, Boston Qualifier, due complete the Abbott World Marathon Majors in March 2019

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# Greg Wood



## Work | Experience

Greg Wood is founder and CEO of GIBC Group, a company consulting some of the world's best-known organizations on regulatory, compliance, and IT issues. Greg is also the founder and CEO of Garrisonsd (physical security, access control, and safety), Mnistry (private equity), and Bad Intent (content production). Prior to founding GIBC Group, Greg was an accomplished derivatives and structured finance attorney at the law firm Linklaters and successfully led legal and regulatory teams at Bridgewater Associates. In recent years, he has also served as an adviser to both non-profit and for-profit organizations.

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## Education / Interests

Greg is a graduate of MIT Sloan's Advanced Management Program, Cornell's Johnson Graduate School of Management (MBA), Cornell Law School (JD and LLM Int'l and Comparative Law), and the University of Virginia (BA Philosophy).

Greg resides in Orlando, Florida and Brooklyn, New York and is father to four children.

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# Michael Woodall



## Work | Experience



- Michael Woodall is Chief of Operations and President of Investor Services for Putnam Investments where he is responsible for Investor Services, Accounting, Middle Office and Control Services, Fund Administration, and Investment Operations. Michael is President of the Putnam Fiduciary Trust Company, a member of Putnam's Operating Committee and Diversity Advisory Council.
- He is a recognized Industry leader with experience building, reengineering and running profitable operations for Mutual Funds, Private Equity, Separately Managed Accounts, 401k, Rollover/ Brokerage, and Variable Annuities
- Michael has extensive involvement in all aspects of the business partnering with; CEO, CFO, Investments, Distribution, Marketing, Legal, Technology and Clients to deliver award winning products and services
- Prior to his current role, Michael led Putnam's Enterprise Services and Business Planning and Development. A 28-year financial services industry veteran, Michael also held senior management positions at First Data Corporation, Allmerica Financial & Fidelity Investments

## History

- Michael has been deeply involved with the Boston Crusaders for over 30 years. He has served on the Board of Directors for more than 20 years and is on the Executive Committee.
- He was a member, previously served as head of the visual program, staff coordinator, and on the management team
- He is a member of the Crusaders Hall of Fame as well as the Massachusetts Drum Corps and Music Educators Hall of Fame.

## Education / Interests

- Michael is Chair of the Board of Commissioners for the Boston Water & Sewer Commission and has been in this role since February, 2015.
- His leadership experience includes working with the Putnam Funds Board of Directors, Chairing the Board of Directors for the National Investment Company Service Association, DTCC Wealth Management Services Fund Senior Advisory Board, the Putnam Fiduciary Trust Company Board of Directors, and the Board of Visitors at Northeastern University College of Business Administration
- Michael is a graduate of Northeastern University

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# Rick Woodall

**P J Hayes, Inc**

## Work | Experience



- Rick Woodall is a supervisor for P J Hayes, Inc., a contracting company based out of Walpole, Massachusetts
- Rick has spent his career in the construction industry and is a master machine operator, mechanic and skilled foreman
- He was a successful baseball coach in Norwood for several years, coaching championship teams at many levels. Rick was also involved, with Norwood Pop Warner.
- He was a member of the Norwood Youth Sports Board of Directors for several years

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## History

- Rick, a board member since 2005, has been involved with the Crusaders for over 30 years and is a member of the Crusaders Hall of Fame
- He is a critical volunteer for the Boston Crusaders. Rick oversees and handles maintenance for all vehicles in the Crusaders fleet (~10 vehicles/trailers). He and his volunteer crew spend countless hours in the offseason maintaining of all vehicles so that the Crusaders travel safely and comfortably.
- Rick still travels to camps and shows throughout the year to help out and support the members.
- Rick marched with the 21st Lancers from Norwood and was taught by many staff from the Boston Crusaders including Hall of Fame members Dan and Paul Pitts and Neal Smith.

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## Education / Interests

- Rick attended Norwood High School and was very active with the DECA program
- He lives in Norwood with his wife Susan and has three adult children. When he is not helping the corps, he loves to spend time with his four grandchildren.

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# Dolores Zappala



## Work | Experience



- Dolores Zappala is Manager of Human Resources for the Northeast Region of Spectra Energy.
- She is the Artistic Director of Inspire Arts & Music partner Blessed Sacrament Colorguards. She has held this position for since the guard began competing in WGI (Winter Guard International), where it's world class guard has been a finalist for 35 consecutive years.
- Dolores served for more than a decade as President of the WGI Board of Directors.

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## History

- Dolores has been affiliated with the Blessed Sacrament organization for more than 40 years, beginning as marching member.
- Prior to becoming Artistic Director, she served as an instructor and designer.
- Dolores worked with the color guards of two other Boston-area drum corps, North Star (1977-79) and Diplomats, as well as several area high school programs.
- Dolores also introduced a color guard program to the children of New England Home for Little Wanderers, something of which she is extremely proud.

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## Education / Interests

- Dolores is a lifelong Massachusetts resident, born in Cambridge and currently residing in Wakefield.
- She is a member of both the WGI (class of 1994) and Mass Drum Corps Halls of Fame.



INSPIRE  
ARTS &  
MUSIC



# Organization, Corps and Board Administrative Leadership

May 2021

# Christopher Holland, Executive Director & COO

## Work / Expertise



- Chris Holland was appointed Executive Director and Chief Operating Officer of Inspire Arts and Music and the Boston Crusaders in August, 2015.
- Prior to joining the staff, Chris was a attorney in private practice and former Assistant Attorney General in Massachusetts, specializing in criminal and civil litigation throughout the District and Superior Courts in Massachusetts.
- Chris was admitted to U.S. District Court of Massachusetts, December, 2010
- Before studying law, Chris was a music educator in the Boston area and served on the staff of several drum and bugle corps, including the Boston Crusaders.

## History

- Chris is no stranger to music or performing arts. He was Director of Bands in Norwood from 1998 to 2002, where his performing groups received superior ratings and performed at Boston Symphony Hall, Tanglewood and the Hatch Shell.
- His 9 years as a member of the Boston Crusaders culminated with his service as drum major. He continued his involvement as a brass instructor for the Boston Crusaders, Carolina Crown, and the Phantom Regiment, where he served as Brass Caption Head in 2001.
- Chris joined the Board of Directors in 2012 and was a member of the Executive Committee.

## Education / Interests

- Born and raised in Boston, Chris is a graduate of Boston Latin Academy.
- Chris earned his BA in music from the University of Massachusetts at Amherst and his JD from the New England School of Law in 2006.
- When he's not working, Chris enjoys ice hockey, music, and spending time with his family.